

## **Organizational and Strategic Communication ECREA Section**

### **Modus Operandi**

#### **1. Name and status**

- 1.1 The name of this section is ECREA Section is **Organizational and Strategic Communication**
- 1.2 This Section is an integral part of ECREA and functions under its authority. The Section is nevertheless independent in its own decisions and strategies for development, provided that compliance with ECREA rules and statutes is assured.

#### **2. Membership**

- 2.1. The ECREA Section for Organizational Culture and Communication is constituted by all ECREA members who express their interest in joining the section.
- 2.2 ECREA members can join the section through the ECREA website.

#### **3. Section Business Meeting**

- 3.1 The business meetings of the Section are open to all interested ECREA members. The section has a biannual business meeting, if possible at an ECREA event, otherwise at a time and place decided upon by the section management team.
- 3.2 Only section members can vote at the business meeting. A simple majority of votes is required.
- 3.3 The Section is sovereign in making decisions regarding the general direction of the section, determining current issues to be addressed by the section. However, the section business meeting cannot take decisions that go against the general ECREA statutes or the decisions of the ECREA Executive Board.
- 3.4 Proposals for the amendment of the Modus Operandi and the Objectives of the Section shall be put to a vote, to take place on the same date as that set for the biennial business meeting. A simple majority is required for approval.
- 3.5 Proposals for the amendment of the Modus Operandi and the Objectives of the Section may be made solely by current members of the Section. Such proposals shall be made via email, addressed to the Section Management Team, previously to the Business Meeting to allow for inclusion in the Business Meeting Agenda.
- 3.6 Any change in the modus operandi or mission statement is subject to the approval of the ECREA Board. The Section Management Team will inform all section and ECREA members of the date of the Business Meeting, by email. Decisions of the section business meetings shall be communicated to all section members by e-mail within a maximum of one month after the meeting.

#### **4. Section Management Team**

- 4.1 The coordination of operations in this Section is the responsibility of Section Management Team, which consist out of one Chair and two Vice-Chairs.
- 4.2 The Section Management Team is responsible for the day-to-day running of the section.
- 4.3 The members of the Section Management Team are elected every two years for a maximum term of 6 consecutive years (3 mandates).
- 4.4 Three months before the end of the mandate of the outgoing team, candidates can put themselves forward for election, by sending an e-mail to the chair of the Section.
- 4.5. The results of the election shall be communicated, by the new Section Management Team, to all section members by e-mail within a maximum of one month after the voting.
- 4.6 The Section Management Team is accountable for its decisions to the section business meeting and the ECREA Executive Board.

#### **5. Voting Procedure for the election of the Section Executive Team**

- 5.1 Only Section Members (including Chair and Vice Chairs) are eligible to vote and to be elected.
- 5.2 A simple majority of votes is required for the election of the Section's Management Team.
- 5.3 The election will take place by mail and/or through a voting procedure at an ECREA event or another event where the Section can convene.
- 5.4 Each Section member may be represented by another member by way of a written and signed proxy delivered before the voting.

#### **6. Participation and decision making**

- 6.1 Full participation and right to amendments are permitted only to registered members of the Section.
- 6.2 Members of the Section can put forward initiatives for activities, rules, as well as amendments of the Modus Operandi and Mission and Objectives Statement. Proposals are sent by email to the Section Management Team.